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Board Capability & Governance Matrix

This matrix is designed for board and executive search use. It distinguishes broad capability from claims that require primary-record verification.

Capability	Evidence / relevance
Strategy and growth	Executive transformation, operating models, commercialisation and emerging-technology strategy.
People and leadership	Executive leadership, organisational change, capability development and workforce implications of AI.
Financial and commercial	Business cases, investment choices, business value, vendor decisions, budgets and benefits realisation.
Risk and governance	Technology governance, cyber, privacy, security, responsible AI, assurance and regulated environments.
Technology and AI	AI strategy, cloud, data, automation, agentic systems and digital transformation.
Government and regulation	Commonwealth and state government, Defence, public safety, health and critical infrastructure contexts.
Partnerships and ecosystems	Government, corporate, community, technology, industry and cross-sector stakeholder environments.
Human capability, inclusion and access	Digital inclusion, accessibility, neurodiversity, education, ageing, language and human augmentation.
Responsible innovation	Turning emerging technology into practical, governed and human-centred outcomes.
International and cross-cultural	Australia and ASEAN experience, including complex and regulated international environments.

Verification priorities: exact board and committee roles; formal employment titles and dates; quantified outcomes; financial accountability; and any claims of direct board advice.